

**The Corporation of The Municipality of Hastings Highlands**

**Bylaw 2023-081**

**To Provide for the Remuneration of Council Members of the Corporation of the Municipality of Hastings Highlands**

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**Whereas** pursuant to Chapter 25, Section 283, Subsection 1 of the *Municipal Act, 2001*, a Municipality may pay any part of the remuneration and expenses of the members of Council.

**Now Therefore the Council of the Corporation of the Municipality of Hastings Highlands enacts as follows:**


1. **That** Members of Council shall be paid remuneration of a bi-weekly disbursement that would accumulate to an approved pre-determined annual amount. In the event of the death of a member of Council or upon their ceasing to be a member for any reason before the expiration of their term of office, the amount payable to them or their personal representative shall be in proportion to the period of their service during such term.
2. **That** the annual remuneration paid to members of Council does not include their remuneration as a member of any agency, board, commission, corporation, society, or other similar organization to which the member is appointed by Council. This remuneration shall be separate and above the annual remuneration paid to members of Council.
3. **That** the annual remuneration in lieu of all municipal meetings is based on the prior year remuneration rate and shall be increased annually effective January 1<sup>st</sup> of each year, by the same cost of living percentage increase provided to non-union staff, or as approved by Council during the annual budget process.
4. **That** the Treasurer shall calculate the amount of annual remuneration for Council positions.
5. **That** annual remuneration in lieu of all Council and Committee meetings is as follows and is effective January 1<sup>st</sup> of the year the bylaw applies to:

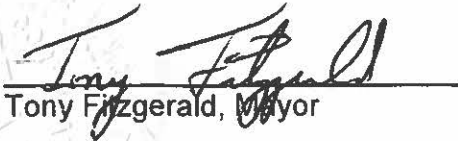
<b>Elected Position</b>	<b>Annual Remuneration</b>	<b>#</b>	<b>Budget</b>
Mayor	\$36,722.56	1	\$ 36,722.56
Deputy Mayor	\$26,639.50	1	\$ 26,639.50
Councillor	\$23,901.00	5	\$119,505.00
		7	\$182,867.06

6. **That** Council members be included in the municipal group benefits insurance program, at the discretion of each Council member, subject to the provisions and limitations of the program. The monthly premium for

Council members shall be paid solely by the Municipality.

Enacted and Passed this 19<sup>th</sup> day of July 2023.



  
Tony Fitzgerald, Mayor

  
Suzanne Huschilt, Municipal Clerk