



Hastings Highlands

Beautiful By Nature

Full-Time Operator

The Corporation of the Municipality of Hastings Highlands is currently recruiting a Full-Time Operator.

Job Summary

Reporting to the Operations Supervisor and/or Operations Manager, an Operator is responsible for winter maintenance of the Municipality's road system. The position of Operator attends to the operational activities for the construction and maintenance of the Municipality's road system and adjacent public property, including the Municipality's Waste Disposal Sites, parklands and recreational areas, the construction and maintenance of drains and catch-basins; the maintenance and protection of the Municipality's properties, buildings and public works equipment.

The ability to operate heavy equipment, with a minimum of three (3) years' experience performing winter maintenance and/or operating equipment, and a Surface Miner certificate would be considered an asset. The successful candidate may be required to work evenings and weekends. Job duties may include:

- Ensuring all municipal vehicles and equipment are safe for operation;
- Responsible for regular maintenance activities on municipal vehicles such as greasing, oil changes, light bulb replacements, etc.;
- Operating all equipment as required, including but not limited to loader, grader, and/or excavator;
- Reporting for work on time and as scheduled;
- Performing other related duties as required;
- Complying with the *Occupational Health and Safety Act*;
- Complying with all Municipal Bylaws, Policies, and Procedures.

Hiring will be subject to possessing a Valid Ontario AZ or DZ Driver's Licence, the successful submission of a satisfactory criminal record check, clean driver's abstract, and verification of education and credentials.

Compensation

This is a unionized full-time position based on an existing vacancy, with a collective agreement between the Municipality of Hastings Highlands and Canadian Union of Public Employees (CUPE) Local 1306.7

Hourly rate of pay: \$30.33 (probationary rate may differ)

Applicants are encouraged to submit resumes in confidence by **2:00 p.m. on October 17, 2025** to:

Municipality of Hastings Highlands
33011 Highway 62, Maynooth ON K0L 2S0
Email: humanresources@hastingshighlands.ca

At the Municipality of Hastings Highlands our team members believe in our **Corporate Values**.
Our team is **Committed**, they demonstrate **Integrity**, and they are **People Smart**.

Visit our website at: <https://www.hastingshighlands.ca/municipal-services/careers-and-volunteering/> for a full job description.

The Municipality of Hastings Highlands wishes to thank all applicants who apply; however, only those selected for an interview will be contacted. The Municipality is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. Please advise if you require accommodation and the Municipality will endeavour to accommodate candidates in all parts of the hiring process. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only. The Municipality of Hastings Highlands does not currently use artificial intelligence during the hiring process.