

## Municipality of Hastings Highlands Mayoral Decision MDEL-2025-01

To delegate the Powers regarding Organizational Structure, including employment matters to the Chief Administrative Officer.

Under the Authority of Part VI.1 (Special Powers and Duties of Head of Council) of the *Municipal Act, 2001*, Section 284.6 (Organizational Structure).

The Mayor has decided as follows:

- 1. That the power of the Mayor to determine the organizational structure of the municipality; and
- 2. hire, dismiss, or exercise any other prescribed employment powers with respect to any division or the head of any other part of the organizational structure,

To the Chief Administrative Officer, in consultation with the Mayor, except for the statutory limitations in subsection 284.6(3).

3. This Mayoral Decision comes into effect on December 8, 2025.

Dated: December 8, 2025

Tony Fitzgerald, Wayor