Municipality of Hastings Highlands APPENDIX "C" TO BYLAW 2020-012 Hastings Highlands Fire Department Mission Statement

MISSION STATEMENT

The Mission of the Hastings Highlands Fire Department is to take action to protect and/or rescue citizens and/or property from threats of health, the effects of natural or man-made disasters, and in particular the risk that a fire, if started, would seriously endanger the health and safety of any person or quality of the natural environment for any use that can be made of it.

PRIMARY GOALS of the Municipality of Hastings Highlands Fire Department

The primary goal of the Municipality of Hastings Highlands Fire Department is to provide fire protection and rescue services through a range of programs designated to protect the lives and property of the inhabitants from the adverse affects of fire, basic medical emergencies, or exposure to dangerous conditions created by man or nature; second to those Municipalities requiring assistance through authorized emergency fire service plan and program (mutual aid) activities; and third, to those Municipalities which are provided fire protection by the Municipality of Hastings Highlands Fire Department via authorized agreement.

PRIMARY OBJECTIVES of the Municipality of Hastings Highlands Fire Department

In order to achieve the goal of Municipality of Hastings Highlands Fire Department, the municipality will endeavor to provide the resources necessary to meet the following objectives:

- 1. Identify and review the Municipality of Hastings Highlands Fire Department requirements of the Municipality;
- 2. Provide an administrative process consistent with the needs of the Department;
- 3. Ensure that firefighting equipment and operating personnel is available within the Municipality to provide adequate response to a citizen's call

within a reasonable length of time;

- 4. Provide department training, to an accepted standard, which will ensure the continuous up-grading of all personnel in the latest technique of fire prevention, firefighting and control of emergency situations and to cooperate with other Municipal departments with respect to management training and other programs;
- 5. Provide a maintenance program to ensure all fire protection apparatus, involving all equipment, is ready to respond to emergency calls;
- 6. Provide an effective Fire Prevention Program to:
 - a. Ensure, through plan examination and inspection, that required fire protective equipment is installed and maintained within buildings;
 - b. Reduce and/or eliminate fire hazards;
 - c. Ensure compliance with applicable Municipal, Provincial and Federal fire prevention legislation, statues, codes and regulations in respect to fire safety.
- 7. Develop and maintain an effective public information system and educational program, with particular emphasis on school fire safety programs and commercial, industrial and institutional staff training;
- Ensure in the event of a major catastrophe in the Municipality, assistance to cope with the situation is available from outside departments and other agencies;
- Develop and maintain a good working relationship with all Federal, Provincial and Municipal departments, utilities and agencies, related to the protection of life and property;
- 10. Interact with other Municipal departments respecting the aspects of fire or any given programs;
- 11. Ensure these objectives are not in conflict with any other Municipal department.