

**Municipality of Hastings Highlands  
Non-Union 2024 Corporate Wage Grid**

GRADE LEVEL	JOB POINTS	ANNUAL HRS OF WORK	START RATE STEP 1	STEP 2	STEP 3	STEP 4	JOB RATE STEP 5	Annual Wages (\$) Range		
									to	
10	945-1045	1950	69.19	71.96	74.84	77.83	80.94	\$134,919.73	to	\$157,837.00
9	850-944	N/A	59.32	61.69	64.16	66.72	69.39	\$115,668.68	to	\$135,316.00
8	760-849	1950	52.96	55.08	57.28	59.57	61.96	\$103,274.88	to	\$120,817.00
7	675-759	1950	43.63	45.38	47.19	49.08	51.05	\$85,085.50	to	\$99,538.00
6	595-674	1950	40.51	42.13	43.82	45.57	47.40	\$79,002.71	to	\$92,422.00
5	520-594	1950	36.89	38.36	39.90	41.49	43.15	\$71,926.64	to	\$84,144.00
4	450-519	1950	29.45	30.63	31.85	33.12	34.45	\$57,422.01	to	\$67,175.63
3	385-449	1950	26.33	27.38	28.48	29.61	30.80	\$51,337.83	to	\$60,058.00
2	325-384	1950	24.60	25.59	26.61	27.68	28.78	\$47,976.74	to	\$56,126.00
1	270-324	N/A								
<b>Disclaimer:</b> Grid is based on 37.5 hour work weeks. Any variation in hours worked per week will alter the employee's annual wage range. Annual wage ranges do not include additional over-time paid.										